

ISEI Newsletter, Issue 3, December 2014

Dear Colleagues

I am pleased to present the 3rd edition of the ISEI newsletter. The mission of ISEI is to promote the scientific advancement and application of emotional intelligence on a global scale. The newsletters serve to disseminate current information about the EI field such as conferences or workshops, recent and upcoming publications, and other relevant training or research resources. I hope that you find this useful and share it with colleagues who may also have an interest in EI. If you would like to promote an EI related event or have resources to share, please contact our wonderful and dedicated newsletter editor Elise Bausseron at: *e.bausseron@business.uq.edu.au*

A most notable announcement is that the dates for the 5th International Congress on Emotional Intelligence (ICEI2015) have been set for September 17-19, 2015 in Buenos Aires, Argentina.

Make every effort to join us! Like the previous congresses that were held in Spain, Croatia and the USA, there will be a range of presentations on EI in education, business, organizations, clinical settings and other areas. I invite you to submit a proposal to present your research. The ISEI community is growing, so take this amazing opportunity to visit the beautiful city of Buenos Aires and to connect with others who believe in the importance of emotional intelligence.

Sincerely Iohn

John Pellitteri, Ph.D. President, International Society for Emotional Intelligence

UPCOMING EVENTS

5th International Congress on Emotional Intelligence ICEI 2015



September 17-19, 2015 Buenos Aires, Argentina

at the CENTRO CULTURAL BORGES Center

There will be international experts presenting on emotional intelligence research and its application in education, organizations, business, medicine, therapy, assessment, consultation, and the arts. Network with colleagues in the field and become part of a growing global community dedicated to advancing the impact of emotional intelligence

SAVE THE DATES!

Registration and presentation proposals submissions will begin in February.

For more information visit: www.emotionalintelligencesociety.org

The International Society For Emotional Intelligence -New York Training Institute

CERTIFICATION WORKSHOPS for PROFESSIONALS

Become certified through ISEI to apply EI in your professional work settings. The abilities-based training program develops skills and strategies designed for use in education, clinical and organizational settings.

LEVEL I Workshop (one day/6 hours) will be offered on 3 different dates:

- January 24, 2015
- March 22, 2015
- June 11, 2015

LEVEL II Workshop (3 days /24 hours) will be offered from June $12-14^{th}$ 2015 Visit the website <u>www.emotionalintelligencesociety.org</u> for more information and to register

SIOP 2015 Philadelphia (23-25 April)



http://www.siop.org/conferences/15con/ Registration open December 2014

The Latest on Emotional Intelligence at Work: Happy 25th **Anniversary!**Panel Discussion

Chairs: Elise Bausseron and Neal Ashkanasy, UQ Business School

Panelists:

Cathy Daus, Southern Illinois University
Marina Fiori, HEC Lausanne
Ron Humphrey, Virginia Commonwealth University
Dana Joseph, University of Central Florida
Michael Stanger, Hogan Assessment

Abstract:

This session will present the latest research on emotional intelligence (EI) in organizations. Issues concerning definitional and measurement aspects will also be discussed. Topics will include the implications of EI for work-related outcomes, the potential dark side of EI, the novel generation of instruments and future challenges of the field.

(FIRST) AUTUMN SCHOOL ON THE ASSESSEMENT OF EI

This one has now passed (23-29 Nov. Ghent, Belgium), but check info. and contact details here for enquires about future meetings:

http://www.autumnschool-emo-int.ugent.be/

MSCEIT certification courses and trainings with David Caruso

Mar 2015: MSCEIT Certification course in New Haven!

Dec 2014: Moscow bound! 3 days of training



See http://emotionalintelligence.ws/wp/?p=126 for details.

**Also check David's website for other information about EI, including tips about how to use the MSCEIT in academic research.

SELECTION OF RECENT PUBLICATIONS

Emotion and decision-making

Lerner, J.S., Li, Y., Valdesolo, P., & Kassam, K. 2014. *Annual Review of Psychology*. DOI: 10.1146/annurev-psych-010213-115043

Abstract:

A revolution in the science of emotion has emerged in recent decades, with the potential to create a paradigm shift in decision theories. The research reveals that emotions constitute potent, pervasive, predictable, sometimes harmful and sometimes beneficial drivers of decision-making. Across different domains, important regularities appear in the mechanisms through which emotions influence judgments and choices. We organize and analyze what has been learned from the past 35 years of work on emotion and decision-making. In so doing, we propose the emotion-imbued choice model, which accounts for inputs from traditional rational choice theory and from newer emotion research, synthesizing scientific models.

Download paper here:

http://www.annualreviews.org/doi/abs/10.1146/annurev-psych-010213-115043

Is there a "dark intelligence"?

Nagler, U. K., Reiter, K. J., Furtner, M. R., & Rauthmann, J. F. 2014. Is there a "dark intelligence"? Emotional intelligence is used by dark personalities to emotionally manipulate others. *Personality and Individual Differences*, 65: 47-52.

Abstract:

Potential "darker sides" of socio-emotional intelligence (SEI) have been repeatedly noted. We examine whether SEI is associated with emotional manipulation of others when used by dark personalities (Dark Triad: narcissism, Machiavellianism, psychopathy). In N = 594 participants, narcissism was positively, Machiavellianism negatively, and psychopathy positively and negatively associated with SEI. Moreover, narcissism and psychopathy moderated links between facets of emotional intelligence and emotional manipulation. Findings are discussed in context of a "dark intelligence" used for malicious intents.

Most recent chapter on EI

Brackett, M. A., Rivers, S. E., Bertoli, M. C., & Salovey, P. (In press). Emotional intelligence. In L. Feldman Barrett, M. Lewis, & J. Haviland-Jones (Eds.), *Handbook of emotions* (4th Ed.) (pp. xxx-xxx). New York, NY: Guilford Publishing.

Introduction:

In this chapter, we describe the four branch ability model of emotional intelligence (Mayer & Salovey, 1997; Salovey & Mayer, 1990) and its measurement. We review the correlates of emotional intelligence in several domains of functioning and outline approaches to developing the four emotional intelligence abilities. We consider current limitations and areas of controversy in the field and conclude by proposing promising directions for expanding our understanding of the construct.

*The chapter includes a section on Leveraging Technology to Enhance Emotional Intelligence

EI as a second-stratum factor of intelligence

MacCann, C., Joseph, D. L., Newman, D. A., & Roberts, R. 2014. Emotional Intelligence is a Second-Stratum Factor of Intelligence: Evidence from Hierarchical and Bifactor Models. *Emotion*, 14: 358-374.

Abstract:

This article examines the status of emotional intelligence (EI) within the structure of human cognitive abilities. To evaluate whether EI is a 2nd-stratum factor of intelligence, data were fit to a series of structural models involving 3 indicators each for fluid intelligence, crystallized intelligence, quantitative reasoning, visual processing, and broad retrieval ability, as well as 2 indicators each for emotion perception, emotion understanding, and emotion management. Unidimensional, multidimensional, hierarchical, and bifactor solutions were estimated in a sample of 688 college and community college students. Results suggest adequate fit for 2 models: (a) an oblique 8-factor model (with 5 traditional cognitive ability factors and 3 El factors) and (b) a hierarchical solution (with cognitive g at the highest level and EI representing a 2nd-stratum factor that loads onto g at $\lambda = .80$). The acceptable relative fit of the hierarchical model confirms the notion that EI is a group factor of cognitive ability, marking the expression of intelligence in the emotion domain. The discussion proposes a possible expansion of Cattell-Horn-Carroll theory to include EI as a 2nd-stratum factor of similar standing to factors such as fluid intelligence and visual processing.

NOVEL IDEAS



@Yale Center for Emotional Intelligence

The purpose of Interactive Role-Play with Robots is to learn how robots can engage children through interactive storytelling, with the goal of helping children improve their understanding of emotion concepts. Children interact with a pair of robots using stories and activities derived from RULER.

Read more about the **Cross-Disciplinary Explorations** undertaken at the Center: http://ei.yale.edu/what-we-do/cross-disciplinary-explorations/

OTHER INTERESTING LINKS...

- Apple Watch with custom heart rate sensor: https://www.apple.com/ca/watch/technology/
- ❖ Tools for tracking moods over time: http://www.eitechnologies.co.uk
- Evidence-based mobile programmes to increase employee emotional resilience: http://www.soma-analytics.de
- ❖ The PATHS curriculum promotes social and emotional development among students who are deaf or hearing impaired: www.pathstraining.com
- Dr. Wanda Bonet-Gascot PhD, Emotional Intelligence Coach: www.emotionalintelligenceorlando.com